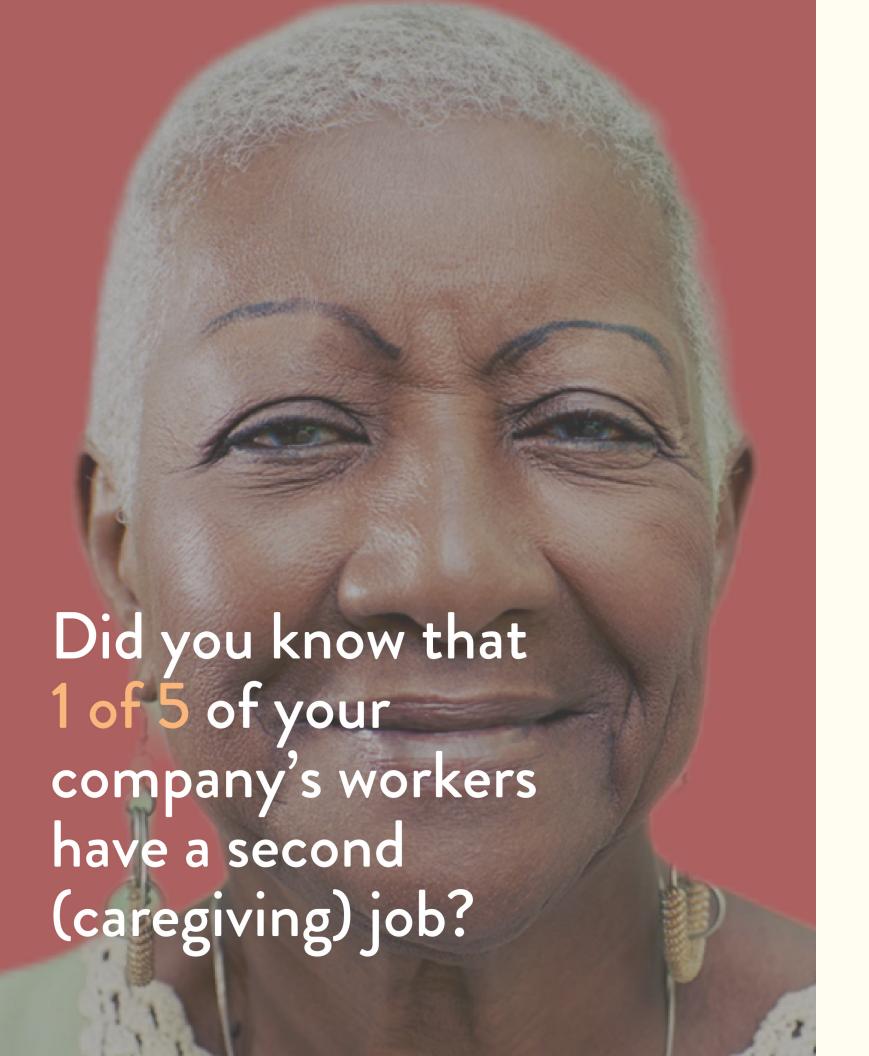
# Paid.care

# Family Caregivers: Balancing Part-Time Care after Leaving Their Full-Time Jobs.



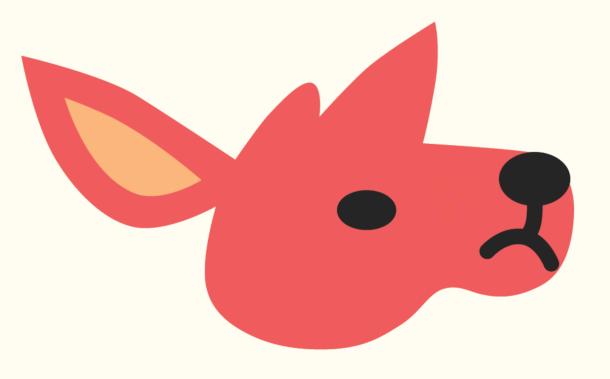
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There is a MASSIVE shortage & burnout of elderly caregivers— meanwhile the demand for senior care will more than double in the next decade.

Many caregivers also have full-time jobs and other responsibilities, like raising children, volunteering, and doing housework and chores.



(that's a lot of tired, grumpy workers)





# Pay Family Caregivers.

Paid.care qualifies, trains, supports & pays your workers to take care of their elderly loved ones after they leave their full-time or part-time job at your workplace.

Our team & technology streamlines the process of paying family caregivers through Indiana's Medicaid or Medicaid Waiver Programs.

Best part? You and your employee never pay a penny — ever.



We Help Qualify Your Workers & Their Loved Ones for Payment



Expert Guidance and Support from a Paid.care Coach



Caregiver Training & Financial Advising

# Benefits

(for both you & your employee)



24/7/365 support from our caregiver coaches



NO COST to you or your employees



Higher employee retention rates & performance



We qualify your workers & their loved ones for payment



\$500 sign-on bonus for your caregiving workers



Improve your company's benefits package & public image



Bilingual care support when needed



Decreased employee burnout with increased



Additional weekly pay of \$16/hr for work your employees already do



Several of our employees were already caring for an elderly parent and had no idea their parents were eligible for a Medicaid Age & Disabled Waiver. Paid.care came in and immediately got those eligible qualified, trained and paid for the care they were already providing after leaving their jobs here. Truly an amazing program and I'm glad our caregiving employees are benefiting!

Dan, HR Manager
 Troyer Foods Indiana

### Where do my employees get started?

If you your employee wants to apply to have a family member become your paid caregiver, they first submit an Intake Assessment – most consumers must undergo an intake assessment which may be conducted in home or over the phone. Paid.care arranges the entire assessment with a nearby AAA (Area Agency on Aging).

# How many paid hours can our employees receive?

Not all consumers receive the same number of hours. In fact, there are often vast differences between consumers in the number of hours for which they are approved.

# Are family caregivers required to have any training or certification?

Yes. Family caregivers are required to have the same level of training as any other caregiver. But don't worry if your employees have not yet received training. Paid.care helps with the training and certification process and it is usually not a big inconvenience or disruption to their work at your business.



# Who pays for the caregiver?

The best part of all of this? It doesn't cost a dime to you or your employee. It's completely free to you and your business!

Thanks to Indiana's Aged & Disabled Waiver and our technology, we qualify, train & pay for caregivers but the government steps in for compensation.

# How much do caregivers get paid?

Paid.care pays family caregivers up to \$16 per hour, ensuring financial stability and advocating for competitive wages.

Again, this is entirely free for you & your employees. It's like a free bonus to pay them for the hard work they already do after they leave your business!

### What can my business do to help?

The partnership between Paid.care and your business aims to create a meaningful collaboration between your company and employees by providing financial assistance and support for employees who are family caregivers. Through this partnership, we aim to alleviate the financial burden on caregivers and enhance their well-being & happiness.

We simply ask you to spread the word of this employee perk/opportunity using whatever channels you see fit.

# 42 million Americans provide unpaid care to an adult after working a full-time job. That's 17% of the U.S. adult population.

Paid.care



### A letter from the owners:

"We developed Roo Home Care LLC's Paid.care program because we know 1 out of 5 caregivers in the U.S. are left unpaid. Many of which are working at a 9-5 job with companies like yours. Most importantly, we believe they deserve recognition and payment for the care they provide. And we know a partnership with you & your employees is the perfect place to change the unpaid caregiving script.

We aspire to share a vision with you. With this vision, every caregiving employee at your organization is paid for their hard work caring for an elderly family member, friend or loved one — enhancing their quality of life both at work & home.

To help kickstart this program, we're offering a \$500 sign on bonus + \$16/hr for each of your employees that qualify through our Indiana caregiver assessment.

Thanks for helping us grow Paid.care's great caregiving program with your incredible workforce!"



**Brooks Butler**Co-Owner & Head of Care

